

SCOTT COUNTY PERSONNEL ACTIONS

BOARD MEETING: September 27, 2012

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
None				

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
none	Cook	No change	08/27/12	Transfer from PT to FT

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Phillip Flannery Sheriff/Jail	Correction Officer	\$46,393 - \$47,403	Step 7	09/12/12
Angela Saul Sheriff	Senior Clerk	\$38,043 - \$39,208	Step 8	09/12/12
Lori Weaver Treasurer	Multi-Service Clerk	\$31,262 - \$32,427	Step 4	09/14/12
Curtis Goodall Secondary Roads	Truck Driver/Laborer	\$36,899 - \$38,542	Step 1	09/21/12
Laquisha Morgan Sheriff/Jail	Correction Officer	\$45,198 - \$46,363	Step 6	09/22/12

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Jack Hoskins Health	Environmental Health Specialist	\$61,676 - \$62,910 (2.0%)	114.216%	08/07/12
Cathy Voelkers Auditor	Official Records Clerk P/T	\$15.615/hr - \$16.396/hr (5.0%)*	89.249%	08/22/12
Cheryl Sexton Human Resources	Benefits Coordinator	\$43,880 - \$44,758 (2.0%)	111.347%	08/29/12
Oscar Hubert Juvenile Detention	Detention Youth Counselor	\$45,830 - \$47,663 (4.0%)	108%	09/02/12
Jennifer Kargl Juvenile Detention	Detention Youth Counselor	\$48,623 - \$49,595 (2.0%)	112.734%	09/10/12
Raquel Posateri Health	Medical Assistant	\$43,060 - \$44,782 (4.0%)	108.583%	09/10/12
Barbara Schloemer FSS	Purchasing Specialist	\$45,674 - \$47,273 (3.5%)	104.316%	09/14/12

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
John Rushton Community Services	Mental Health Coordinator	08/03/12
Juanita Bea Recorder	Clerk II	08/07/12
Tim Lane Sheriff	Lieutenant	08/21/12
Peter Kurylo Auditor	GIS Parcel Maintenance Tech	09/10/12
Barbara McCollom Human Resources	HR Generalist	09/10/12

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Jill Niebuhr Human Resources	HR Generalist	06/03/96	09/25/12	Voluntary resignation
Stephen Reynolds Secondary Roads	Engineering Aide II	06/03/85	09/28/12	Retirement

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
HR Generalist Human Resources	Vacant 9/25/12	ASAP	Jill Niebuhr	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
None			